

LEAVE OF ABSENCE WITHOUT PAY

Section I: FOR TIME LESS THAN A CONTRACT PERIOD

The Jackson Public School District makes provision for leave of absence and reemployment of employees who have completed at least thirty-six point four (36.4) weeks of a forty point four (40.4) week contract or the equivalent proportion of a contract period greater than forty point four (40.4) weeks. These leaves include conditions of illness, military service and political campaigning.

Section II: FOR A FULL CONTRACT PERIOD

Leave of absence for personal reasons shall be granted without pay upon request of a teacher who has completed at least one year of service in the Jackson Public School District. Such leave shall commence only at the close of a school year and must extend for one full school year. An extension may be granted for one additional year.

No more than one percent (1%) of the teaching staff shall be approved for such leave for one school year.

Teachers on leave of absence shall be subject to the same reduction in force policies which apply to all other teachers. They shall be subject to district reassignment away from the school to which they were formerly assigned. The last and latest evaluation scores will be used to determine status for reduction in force.

SOURCE: Jackson Public School District, Jackson, Mississippi
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