

DATE: TUESDAY, APRIL 19, 2016
TIME: 5:30 P.M.
KIND OF MEETING: REGULAR MEETING OF THE BOARD OF TRUSTEES OF
THE JACKSON PUBLIC SCHOOL DISTRICT
WHERE HELD: 621 SOUTH STATE STREET JACKSON, MS 39201

PROCEEDING OFFICERS: MR. DANIEL D. GIBB, BOARD PRESIDENT

[REDACTED]

DR. RICHARD LIND, VICE-PRESIDENT
MRS CAMILLE S. SIMMS, MEMBER
MR. RICKEY D. JONES, MEMBER

BOARD MEMBERS ABSENT: DR. OTHA BURTON, JR. AND MR. KODI D. HOBBS

ATTORNEYS AND ADMINISTRATIVE STAFF

Dr. Cedrick Gray	Hon. Dorian Turner
Mr. Sherwin Johnson	Dr. Margrit Wallace
Ms. Chinelo Evans	Hon. JoAnne N. Shepherd
Ms. Sharolyn Miller	Mr. Fred D. Davis
Dr. Frederick Murray	Dr. William Merritt IV

Jackson Public Schools

For Release: Monday, April 18, 2016

Subject: School Board Meeting, April 19, 2016, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935



CONNECT WITH US:

twitter.com/DrCadriakGrey

[youtube.com/insitu](https://www.youtube.com/insitu)

and Occupation	Ward and Address	Phone	Title
	5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net		
	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us		
	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com		
	2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com		
	Ward 2 1728 Tanglewood Court Jackson, MS 39206 Otha.burton@jsums.edu		

Board@jackson.k12.ms.us, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2015-2016 School Year

Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc.	Ward 1 114 Cativo Dr. Jackson, MS 39211 rburton@jackson.k12.ms.us	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center	Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Vice President
Mr. Jed H. Oppenheim Director of Community Engagement - United Way of the Capital Area		Cell: (310) 994-1841	Secretary
Mrs. Camille Stutts		Cell: 601/918-	Board Member

July 1, 2015, this became a five (5) member board as Mr. Timothy D. Collins and Mrs. Monica Gilmore-Love

ESTABLISHMENT OF A QUORUM

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:30 P.M., by Ms. Beneta

D. Burd, Board President and Presiding Officer. She established that -
[REDACTED]

Burton, Jr., and Mr. Kodi Hobbs were absent from the meeting.

ORDER ADOPTING THE AGENDA FOR THE APRIL 19, 2016,
REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE JACKSON PUBLIC SCHOOL DISTRICT

Dr. Richard Lind moved, seconded by Mr. Jed Oppenheim, to adopt the agenda as printed. All five (5) board members present voted "aye," in favor of the motion. The motion carried by a unanimous vote of 5 to 0. Dr. Otha Burton, Jr. and Mr. Kodi Hobbs were

[REDACTED]

absent from the meeting.

I, the undersigned Assistant Secretary of the Board of Trustees of the

[REDACTED]

VIII. a
Gray/Miller
Board File

ORDER APPROVING DISTRICT CALENDAR FOR SY1617

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the District's Calendar for School Year 2016-2017. A copy of the calendar was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that

[REDACTED]

the calendar should be approved.

NOW, THEREFORE, upon the motion duly made by Mr. Rickey D. [REDACTED] seconded by Mrs. Caville S. Sims and for good cause shown

[REDACTED]

VIII. b
Gray/Lyons
Board File

ORDER APPROVING THE DISTRICT'S WORK CALENDAR
FOR SCHOOL YEAR OF 2016-2017

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Saundra Lyons, Executive Director of Human Resources, for approval of the District's Work Calendar for School Year 2016-2017. A copy of the calendar was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the District's Work Calendar should be approved.

NOW, THEREFORE, upon the motion duly made by Mr. Jed Oppenheim, seconded by Mrs. Camille S. Simms, and for good cause shown, all five (5) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 5 to 0. Dr. Otha Burton, Jr., and Mr. Kodi D. Hobbs were absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Saundra Lyons,

Executive Director of Human Resources, for approval of the District's Work Calendar for School Year 2016-2017, IS HEREBY APPROVED. A copy of the calendar was included in the board material and a copy of same is hereto attached.

VIII. c
Gray/Lyon
Board File

ORDER APPROVING THE REVISED JOB DESCRIPTION FOR
DIRECTOR II, ADVANCED INSTRUCTION

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Saundra Lyons, Executive Director of Human Resources, for approval the revised job description for Director II Advanced Instruction position, for the Jackson Public School District. The revised job description was included in the board material and a copy of same is hereto attached.

~~After due discussion and consideration the Board~~

[REDACTED]

determined that the above recommendation was well received and that the revised job description for that position should be approved.

~~NOW THEREFORE upon the motion duly made by Mr. Ted~~

[REDACTED]

Oppenheim, seconded by Dr. Richard Lind, and for good cause shown, all five (5) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 5 to 0. Dr.

VIII. d
Gray/Miller
Board File

ORDER APPROVING THE MONTHLY FINANCIAL REPORT
FOR MONTH ENDING MARCH 29 2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the Monthly Financial Report for period ending March 29, 2016. Documents in support of the report were included in the board material and a copy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

~~IT IS, THEREFORE, ORDERED THAT the motion duly made by Mrs. Gerilla C~~

~~Simms, seconded by Mr. Rickey D. Jones, and for good cause shown, all five (5) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 5 to 0. Dr. Otha Burton, Jr., and Mr. Kodi D. Hobbs were absent from the meeting.~~

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr.

FEBRUARY 29, 2016

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the School ACTIVITY FUND 02-93, appearing on Warranty Register JPS100-B, bearing Voucher Nos. 76 through Nos. 1064 and representing a total

expenditure of 182 071.88 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the DISTRICT MAINTENANCE Fund 1120 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 5234 through Nos. 5247 and representing a total expenditure of 13 551 778.12, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL EDUCATION Fund 1130 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 862 through Nos. 866 and representing a total

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER RESOURCE CENTER Fund 1909 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 509 through Nos. 510 and representing a total expenditure of 378.03, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PARTNERS IN ED Fund 1912 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 511 through Nos. 512 and representing a total

~~XXXXXXXXXX~~

~~IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the~~

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 DELINQUENT Fund 2212 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 190 through Nos. 190 and representing a total expenditure of 4,491.00, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 SCHOOL IMPROVEMENT Fund 2213 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1090 through Nos. 1093 and representing

~~the same are hereby ordered~~
[REDACTED]

allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the

~~same are hereby ordered~~
[REDACTED]

JPS100-B, bearing Voucher Nos. 216 through Nos. 220 and representing a

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU Fund 2711 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1730 through Nos. 1737 and representing a total expenditure of 491,529.50 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU TECH/PREP Fund 2714 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 221 through Nos. 221 and representing a total

[REDACTED]

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the 21ST CENUTRY TITLE IV Fund 2812 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 572 through Nos. 574 and representing a total expenditure of 57,390.73, be and the same are hereby ordered allowed for payment.

JPS100-B, bearing Voucher Nos. 128 through Nos. 129 and representing a total expenditure of 15,631.32, be and the same are hereby Ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PAYROLL ACCOUNT Fund 7310 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1848 through Nos. 1859 and representing a total expenditure of 1,782,788.97 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the WORKMAN'S COMP Fund 7911 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 742 through Nos. 744 and representing a total

[REDACTED]

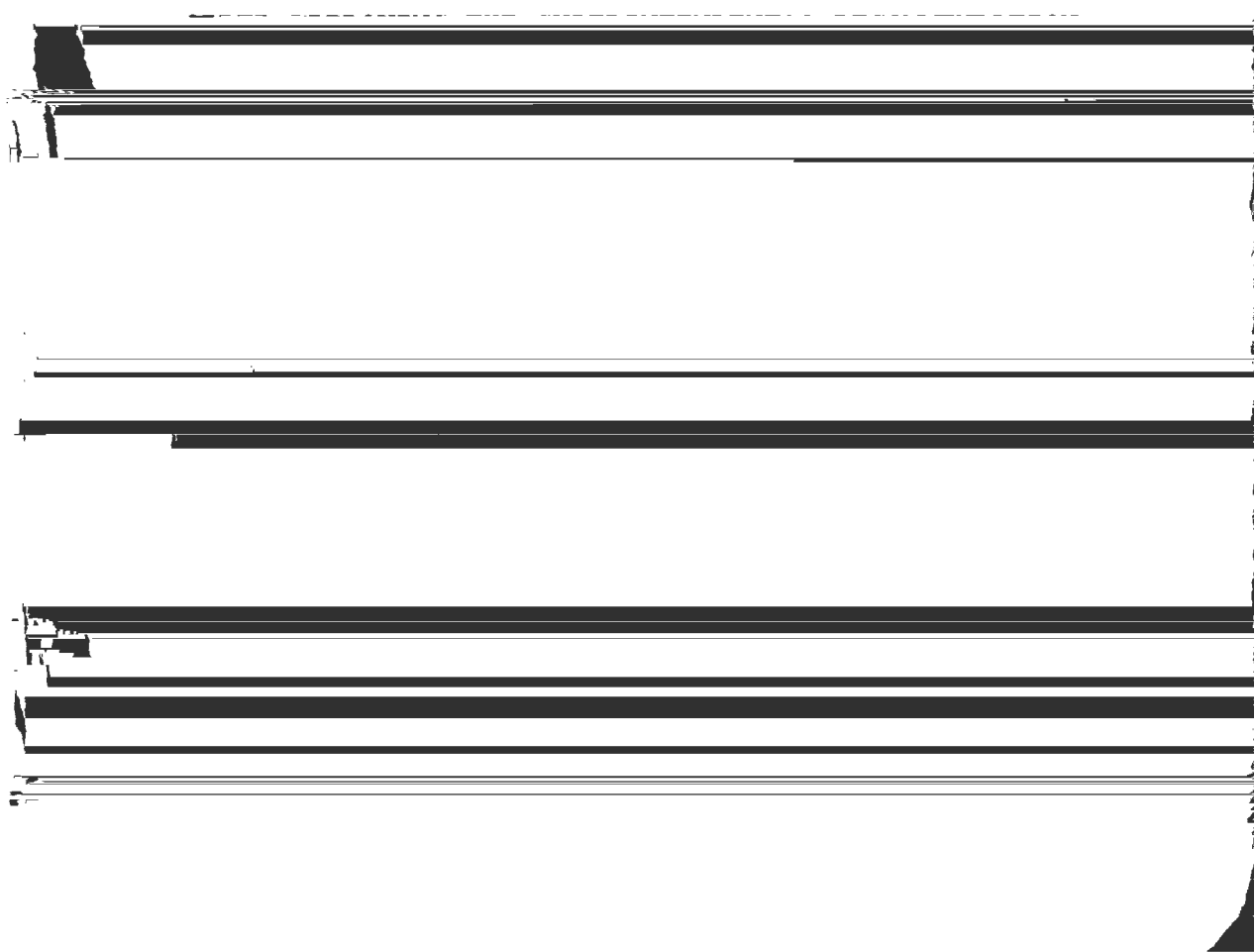
for payment. _____

[REDACTED]

TO ACCEPT VARIOUS DONATIONS TO DEPARTMENTS/SCHOOLS

The Board received a recommendation from Dr. Cedrick Gray,
Superintendent, presented by Ms. Shenolyn Miller, Chief Financial

[REDACTED]



FOR VARIOUS BIDS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial

officer for approval of various bids. A list of these bids is hereto

IX. d
Gray/Miller
Board File

ORDER APPROVING REQUEST TO REJECT ALL BIDS, BID NUMBER 3038
FOR GEORGE ELEMENTARY SCHOOL WINDOW RESTORATION PROJECT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, requesting approval to reject all bids, bid number 3038 for the George Elementary School Window Restoration Project.

copy of the bids and documents in support of the request to reject bids is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that bids should be rejected.

NOW, THEREFORE, upon the motion duly made by Dr. Richard Lind seconded by Mr. Rickey D. Jones and for good cause shown,

ORDER APPROVING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN ASSETS SHOULD
~~BE DEEMED "UNUSABLE SCRAP" (AND NO LONGER REQUIRED); AND GRANTING THE~~
SUPERINTENDENT OR HIS DESIGNEE AUTHORITY TO DISPOSE OF SAME IN THE MOST
ECONOMICAL MANNER

AND

AN ORDER APPROVING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN
ASSETS SHOULD BE REMOVED FROM THE DISTRICT'S INVENTORY

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for adoption of an order approving his determination that assets listed on the attached pages be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, and further granting him or his designee authority to dispose of the scrap in the most economical manner.

Dr. Gray further recommended to the Board that inasmuch as the State Auditor's Office requires that the Board of Trustees approve the prior

removal of any items from the district's inventory that the Board adopt an

order approving his determination that the assets listed on the attached pages should be removed from the district's inventory.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW THEREFORE upon motion duly made by Dr. Richard Lind, seconded by

IX.f
Gray/Miller
Board File

ORDER APPROVING REQUEST TO RATIFY RENTAL ADJUSTMENT BETWEEN
ATMOS ENERGY AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for the Board to Ratify a Rental Adjustment between Atmos Energy and the Jackson Public School District. A copy of the Rental Adjustment and supporting documents is hereto attached.

After due discussion and consideration the Board

determined that the above recommendation was well received and that the next adjustment should be approved.

resolution of

IX.g
Gray/Miller
Board File

ORDER APPROVING REQUEST TO RATIFY RENTAL ADJUSTMENT BETWEEN
WALKER INVESTMENT PROPERTIES, LLC
AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for the Board to Ratify Rental Adjustment between Walker Investment Properties, LLC and the Jackson Public School District.

[REDACTED]

X. a
Gray/King
Board File

ORDER APPROVING PROJECT AGREEMENTS BETWEEN JUNIOR LEAGUE OF
JACKSON AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray

[REDACTED]

Superintendent, presented by Dr. Michelle King, Executive Director
of Academics, for approval of project agreements between Junior

[REDACTED]

X. b
Gray/Merritt
Board File

ORDER APPROVING MEMORANDUM BETWEEN TOUGALOO COLLEGE, HOPE POLICY

[REDACTED]

[REDACTED]

X. c
Gray/Davis
Board File

ORDER APPROVING A PROFESSIONAL ENGINEERS' AGREEMENT BETWEEN
ATHERTON'S CONSULTING ENGINEERS, INC.

The Board received a recommendation from Dr. Cedrick Gray,

of

of Facilities for approval of a professional engineering agreement

X. d
Gray/Webley
Board File

ORDER APPROVING OF THE FY16 TITLE I 1003 (A) APPLICATION

The Board received a recommendation from Dr. Cedrick Gray,
Superintendent, presented by Dr. Abby Webley, Director of State and

Federal Programs, for approval of a the FY16 Title I 1003 (a)
Application on behalf of the Jackson Public School District. A copy
of the application is hereto attached.

After due discussion and consideration the Board

of

determined that the above recommendation was well received and that

X. f
Gray/Murray
Board File

ORDER APPROVING AN INTERNAL CONTRACT BETWEEN
THE JACKSON CONVENTION COMPLEX AND
THE JACKSON PUBLIC SCHOOL DISTRICT ON BEHALF OF JIM HILL

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Dr. Freddrick Murray, Executive Director of Academics, for approval of an internal contract between the Jackson Convention Complex and the Jackson Public School

District, on behalf of Jim Hill High School. A copy of the internal contract was included in the board material and a copy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the internal contract should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Richard Lind, seconded by Mr. Oppenheim, and for good cause shown, all five (5) board members present voted "aye" in favor of the motion. The motion carried by a unanimous vote of 5 to 0. Dr. Otis Buxton, Jr.

X. g
Graw/Shepherd

Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION FOR
REVISIONS TO POLICY GAAF - EQUAL EMPLOYMENT

Superintendent, presented by Ms. JoAnne N. Shepherd, District Counsel, for approval of revisions to Policy GAAF - Equal Employment. These revisions will reflect that the superintendent reserves the right to forgo posting of positions in emergency situations or based on the needs of the District. These revisions are consistent with both equal opportunity employment laws and Policy GABA: Vacancies. A copy of the revised policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation to approve Policy GAAF was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Richard Lind, seconded by Mr. Jed Oppenheim, and for good cause shown, all five (5) board members present voted "aye", in favor of the motion. The motion

[REDACTED]

Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION FOR
POLICY JCBAAA - STUDENT USE OF ELECTRONIC DEVICES

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. JoAnne N. Shepherd, District Counsel, for approval of revisions to Policy JCBAAA - Student Use of Electronic Devices. The purpose for approving this policy is to set forth expectations for appropriate use of existing and emerging technologies which students may possess, including, but not limited to, student-owned

[REDACTED]

[REDACTED]

cellular phones, digital picture/video, cameras and/or camera phones, personal digital assistants (PDAs), iPods, MP3s, pagers and other personal electronic devices capable of transmitting data or images.

[REDACTED]

X. i
Gray/Shepherd
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION FOR
REVISIONS TO POLICY GACL - RESIGNATION

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. JoAnne N. Shepherd, District Counsel, for approval of revisions to Policy GACL - Resignation. The board

[REDACTED]

be a mutually binding agreement which shall be executed both in spirit and in fact. Therefore, certified employees shall not be released from contract after the contract has been signed. Emergency circumstances or early release will be considered if a suitable replacement is available. These revisions will reflect that employees who leave the

[REDACTED]

X. j
Gray/Shepherd
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION FOR REVISIONS
TO POLICY GBED - REDUCTION IN FORCE

The Board received a recommendation from Dr. Cedrick Gray,
Superintendent of Schools, District Council

[REDACTED]

for approval of revisions to Policy GBED - Reduction in Force. The

[REDACTED]

policy states that: "After meeting the staffing needs of the district, contracts for excess staff shall be withheld for the subsequent school year for personnel with the lowest composite score based on performance (60%), certification (20%), seniority (20%)." This applies to certified teaching staff only. A copy of this revised policy is hereto attached.

Y1-2
Gray/Lyons
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
FOR STAFF PERSONNEL MATTERS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sandra Lyons, Executive Director of Human Resources, for approval of all Staff Personnel Matters, except D-9, as presented in the personnel report. A copy of the report is

hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that all items, except D-9, should be approved.

XII. Other Business

Other Business

[REDACTED]

[REDACTED]

EXECUTIVE SESSION

NONE

XIV. Adjournment
April 19, 2016, Regular Meeting
Board File

There being no further business to discuss, Mr. Jed Oppenheim, moved, seconded by Dr. Richard Lind, to adjourn the meeting. All five (5) in
